

CONNECTIONS

October— December 2016

Why Should Macro Social Work Matter to a Micro Social Worker?

Submitted by Dr. Bonnie L. Hennig

In the 1980's when I attended graduate school in Boston, there was a sense of "them and us". "Us" were the micro social workers. We were learning how to listen, reflect, change lives one person at a time, and "be where the client was". "Them" was the macro social workers. While our paths crossed once in a while, there never appeared to be a push to understand one another or discuss our similarities and differences. I grew in my micro path and did not think much about macro social work until a few years ago.

A year ago I received an email from Alberto Cifuentes, Jr. He was beginning a macro social work network in CT. I read the announcement seeking interested macro social workers or micro social workers who were "performing macro social work or were involved in macro activities". The three-fold purpose of the network was to: build support and guidance; provide resources for community organizers, policy practitioners, and administrators; and educate others on the values and skills of macro social work. I thought about my work and about the policy implications of the research I was involved in for my dissertation. Out of curiosity, I contacted Alberto.

I recall the first meeting where network members were enthusiastically coming up with terms to describe macro social work. When it was my turn to add to the list,

I confessed that I thought I was "new" to macro social work but listening to the words used, I realized that the language was not so foreign. Like many people learning a new language, I could understand the words that were spoken; I was just not

ready and did not feel comfortable speaking the language. The group was very understanding and allowed me to skip my turn. I believe that was the last time I stayed silent in the macro social network!

I began to realize that there is no "them and us". We are two sides of the same coin and need each other in order to move our work forward. In my day job, I wear many different hats. I am part therapist, part administrator, part cheerleader, part advocate, and part negotiator. I see people every day who are suffering from the loss of social programs that have been defunded or who cannot navigate a complex system. In my dissertation work I interviewed community planners, law makers, and local police. I networked, I advocated, I brainstormed, and I tried to connect people to make them aware of the need for social change. I was "performing macro social work". I also realized that I did not need put myself in a conceptual box. I just needed to embrace all parts of what I do and own them. I know in my heart that my goal is not to build a career on macro social work. But if I do my piece, my share, I can become part of a solution that helps and empowers others.

For example, when I learned that Senator Beth Bye was heading a rally for the Paid Family and Medical Leave Act, I knew I could not sit idly by. Every day I see families who need to make a choice whether to put food on their table or to leave a loved one with a disability alone at home when that loved one is having a rough day. I work with people who have a neurodegenerative illness. I know that sometimes all that is needed is for a loved one to be available even for a short period of time when there are behavioral outbursts. For working people who are docked pay or do not have paid family leave, the guilt of making the decision to go to work when they know they are needed is truly painful. The Paid Medical and Family Leave Act was my first rally. I had no idea what to expect but I knew I could listen. On a cold winter evening I attended the rally. I heard people who were directly affected by the lack of paid family medical leave tell devastating stories. I heard lawmakers and advocates talk about the proposed policy. And then my hand went up and I asked, "What can I as an individual do to move this forward".

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Kurt Fuchs, LCSW
President
Connecticut Chapter

“Once in a while you get shown the light in the strangest of places if you look at it right.”

This happens to be one of my favorite lyrics from one of my favorite songs by one of my favorite bands of all time. So what does this song lyric have to do with social work? If you read further, I hope it will become clear as to why I think it applies. It is certainly possible that as you are reading this, you might understand, apply or “see” it in a completely different way and/or from a completely different perspective. It’s also quite possible you may decide it doesn’t have any application - which is also perfectly legitimate - since you have arrived at that point of view from your own set of experiences and perspectives. All of which to me is additional evidence as to how it applies to social work – from my perspective. (Feel free to give yourself bonus points – if you want to - if you can name the song and/or band. The answer is at the end of the column.)

The Connecticut chapter was fortunate to be the subject of a Learning Project for a group of Masters level marketing students at Sacred Heart University. We are very grateful for the work students Georgios Chatzifotiou, Christina Gode, Thomase Holley, Molly Sheluck, and Thomas Soto put into this project. We are also grateful for the ideas they generated about how to market the chapter’s services in new ways to attract new – and retain current – members.

The information provided to the chapter was based in part on survey data the students collected from both former and current members. I very much appreciate the survey respondents’ time and effort to provide the information that was being sought. There was a good representation of areas of expertise (aging, clinical, macro level, school, child welfare, etc.) as well as a broad range of experiential level (less than 2 years to 25 or more years).

There were many interesting and somewhat surprising responses to the survey as well. I would like however to focus on a very narrow set of responses voiced by many former members concerning why they decided to end their membership in NASW. Many former members indicated that they didn’t believe the cost/benefit ratio provided enough value to warrant their continued membership in the association. Different reasons were cited for these beliefs, but what caught my eye was how workers from different disciplines believed that the association spent far too much time and resources supporting other discipline areas (e.g., some social workers in private practice felt ignored as too much time was spent on legislative issues while some macro level/political social workers believed there was too much of an emphasis on clinical social work.)

Our profession began based on the principles of outreach to and advocacy for underprivileged, disenfranchised and marginalized populations. Our growth and diversification over the years now allows us to work with a variety of populations living in different contexts using a diverse array of techniques and practices. We embrace the ecological perspective because we believe treatment is more effective when our assessments include the impacts of culture, spiritual belief, socioeconomic status, physical and emotional environment, behavioral and physical health issues, educational background, family of origin, and many other variables on the client’s overall functioning.

The reason we have all been exposed to the ecological approach is because we have to be able to gear our interventions not only to our clients, but also to the other systems that may be having a negative impact on their environmental conditions. For example, let’s say I - as a clinical social worker in private practice - am finding that the clients from my primary catchment area are suffering from high levels of stress that are exacerbating their behavioral health symptoms because behavioral health and other community safety net programs are going to be cut in their community. I believe my responsibility now becomes twofold: I need to be able to develop treatment plans to address their individual behavioral needs and also have to figure out how to influence the protection of the safety net services within that community as well – which are also probably being threatened in other communities around the state – (or nation if it is federal funding).

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Social Workers and Electoral Politics: What We Bring to the Campaigns

For as many years as I can remember the traditional view of electoral politics was that the campaign season really didn't begin in earnest until after Labor Day. That's when, according to the political experts, the public begins to pay attention to the races. It is also when the lawn signs sprout up, some would say like dandelions, and it is when the literature starts filling mail boxes, the phone calls start, and the TV ads begin. With the 2016 presidential campaign, however, the race started early and Connecticut was a hotly contested state in the Democratic primary. But now we are into the general election and Hillary Clinton has a sizable lead in Connecticut. This means that Connecticut is not a "state in play" in the presidential race, and in what I consider to be the most critical presidential race of my lifetime, the election will not be decided here in Connecticut. Still, 2016 is a historic presidential race that will keep our attention riveted to it, yet we must not allow ourselves to become so focused on the presidential race that we forget how critical our state legislative races are. For those of us who are not going to travel to a "battleground" state for the presidency there are vitally important races locally and a critical need exists for social workers to become involved.

NASW/CT has an important opportunity in 2016 to elect three social workers who are running for the state legislature for the first time plus re-elect our four incumbent social work legislators. Up to now we have never had more than five social workers elected to the CT Legislature. This year we have the opportunity to boost that total to seven! The social workers running are: Laura Bartok (Bristol), Steve Cassano (Manchester), Rick Lopes (New Britain), Mary Jane Lundgren (New Milford), Cristen McCarthy-Vahey (Fairfield), Frederick Streets (Stratford) and Toni Walker (New

Haven). Senator Cassano is running for the re-election to the state senate and all of the others for the state house.

Social workers have a wide range of skills and knowledge that fits perfectly into campaign work. We are skilled in communicating, organizing, planning, policy analysis, and advocacy all of which is directly transferable to the role of campaign workers. I don't know many social workers that are strangers to phone work—we frequently call new clients, other service providers, family members, etc. Campaigns are always in need of volunteers to make phone calls to voters. Social workers are meeting new clients all of the time, engaging them in discussion and building working relationships. We are explaining services and programs to clients in terms that they can understand. These are transferable skills that can be used when pairing up with another campaign worker to knock on residents' doors to talk about a candidate. We are visible in the communities that we serve and we can just as easily be visible in our own or a neighboring community as a campaign worker. In fact, few professions are as suited to electoral work as is the profession of social work. Electoral work is an extension of our commitment to advocacy and advocacy is one of the foundations of social work practice. The setting differs but not the natural fit to social work.

There is a tremendous payoff to the profession when social workers help to elect a candidate to state representative or state senator. First of all, at this level of campaigning the volunteers have the opportunity to meet the candidate and for the candidate to get to know you. This allows for relationship building and making personal connections that makes it easier to then lobby the candidate once they are in office. It also makes a huge difference to the chapter, opening doors and easing

the way for our staff and lobbyists to pursue the profession's legislative interests. I often talk about the "Power of Social Work" and one way that we move from slogan to reality is through our members' work on political campaigns. Finally, campaign work offers social workers something that we often do not get in our daily job-time limited tasks with a clear ending!

The ideal would be to have all 2800 CT-NASW members work on NASW PACE endorsed races. Realistically, though, I'd like to see 3-5% of the membership volunteer on an endorsed candidate's race, for at least 3-4 hours between now and Election Day. That would add up to over 500 volunteer hours! I know how busy we all are but surely most of us can find the time to help our candidate of choice, at least once, by or on Election Day.

To find out which races NASW has made endorsements in, or if you want us to help you find a PACE endorsed campaign, contact the chapter office at naswct@naswct.net or call 860-257-8066. Or, if you are already involved in a campaign let us know which candidate so that we can track social worker involvement.

ALWAYS REMEMBER THIS - When you arrive at the campaign tell them that you are a social worker and a NASW member. That is how we build the power of social work.

Steve Karp, LMSW
Executive Director
Connecticut Chapter



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The answer was that I could contact legislators in my district and ask them to support this act.

My next steps emerged from knowledge I gained from the October 2015 CT NASW Lobby Day at the Capital. When I saw the announcement for this opportunity my interest was peaked. I assure you, I have no plans to become a lobbyist! But this was one of the most informative of events and I strongly urge all social workers to attend. Aside from meeting legislators with strong social work backgrounds, I learned there are two simple steps I could take towards advocating for a cause. First, legislators genuinely value input from their constituents. The Connecticut General Assembly has a website link making it very easy to determine your legislators. The web address is www.cga.ct.gov. Scroll down to “Find Your Legislators” and type in your home address. A list of contacts for your State Representative, State Senator, US Senators, and US Congress person will appear. Second, create a list of three “talking points” that reflect why your legislator should support your viewpoint. I learned that there is no way for legislators to be experts on every bill that comes across their desks. It turns out that when they get at least three people in their district to comment on a topic, they will pay closer attention to the issue. So there was actually a good chance that I knew more details about the Paid Family Medical Leave Act than the legislator did.

As a micro social worker I understand how intimidating it is to pick up the phone and make a call to a lawmaker. I admit I needed to psych myself up before I made the first call. But this is exactly where micro and macro social work skills merge. I was ready to talk about the consequences of how the lack of paid leave affected the families I work with and I was ready to advocate for social change. What I discovered is that the anticipation of making the call was much worse than the reality. I spoke directly to some legislator’s staff and left messages for others. Usually I received a reply back thanking me for the call and letting me know where the legislator stands on the issue. I have sent emails and wrote a testimonial as a therapist whose clients are impacted by the lack of paid family leave. I get email alerts when the Paid Medical and Family Leave issue is in the news or being discussed at the Legislative Office Building (LOB).



So why should macro social work matter to a micro social worker? Because if we work together we can make social changes possible that improve the lives of the people we serve. We can choose a topic near and dear to our heart and then work to find out what macro social workers are doing to change policies related to that topic. We can share our experiences with macro social workers and ask what we can do to support the causes they are working on. We can work in the trenches and let our clients know we are attacking these issues on a community level as well as listening to their individual stories. And we can make a difference. We are all social workers and it is up to us, whether macro or micro, to make sure that we support each other. In the end, we are all on the same team with the same goals!

To learn more about the Macro Social Workers Network or to attend a meeting contact macroswct15@gmail.com

FREE SUPPORT SERVICES FOR PRIVATE PRACTITIONERS

The University of Massachusetts Medical School, in partnership with UCONN Health, would like to invite you to enroll in the *Southern New England Practice Transformation Network (SNE-PTN)*. Because this program is funded by CMS, **there is no cost to participate** (though you are not eligible if you already participate in a Medicare shared-savings ACO.)

The goal of the program is to bring together primary care, specialty care, clinical social workers and behavioral health clinicians across Massachusetts and Connecticut to work individually and collaboratively to transform care delivery, and **help you succeed financially under the rapidly evolving payment models to:**

- Better patient experience
- Better population health
- Lower costs and improve operational efficiencies
- Better work-life for clinicians and staff

This will be accomplished through a five-pronged approach. The SNE-PTN will:

- Provide effective coaching on change management and new care delivery models
 - Help you enhance effective use of health information technology
 - Strengthen the medical neighborhood through communication, coordination and formalized agreements
 - Disseminate proven best practices across the network
- Work with payers and clinicians to implement sustainable payment methodologies

To sign up or for additional information about the program please visit our website at <http://www.sneptn.org/>

We hope you will consider this excellent opportunity, and we hope to hear from you soon.



Medicaid Claims Go Electronic

If you are a Medicaid provider you should have been informed in June that Medicaid is eliminating paper claims effective October 1, 2016.

DSS has mandated this change as a means to provide a more streamlined and cost effective method for reimbursement for the Connecticut Medical Assistance Program. According to DSS electronic claim submission will enable claims to be processed faster and providers paid faster.

Providers must transmit claims through Hewlett Packard Enterprise's secure Web site using the HIPAA compliant ASC X12N 837 Health Care Claim transaction format. Providers or their billing agents will be required to complete an on-line Electronic Data Interchange (EDI) Trading Partner Agreement form and successfully complete a test using the ASC X12N 837 Health Care Claim format appropriate for their provider type.

The online Web claim submission tool does not require providers to install any software and is free of charge. Billing providers must have established their Secure Web Portal account in order to submit claims through the internet. This tool makes it possible to submit claims directly from your Secure Provider Web account and see the outcome of your claim submission immediately. This also allows you to resubmit denied claims and adjust previously paid claims. Providers can also copy an existing claim, make necessary changes to the claim and submit the claim. The copy functionality reduces the data entry required to submit a claim.

If you have not yet established your Provider Secure Web account, you must log on to www.ctdssmap.com and select Provider → Secure Site → setup account. You must enter the Initial Web User ID and Personal Identification Number (PIN) each mailed to providers under separate cover letters. Providers who have questions on this process may contact the Provider Assistance Center at 1-800-842-8440, Monday through Friday, from 8:00 to 5:00 p.m.

Providers who choose not to file claims electronically by themselves may employ a billing service to handle their claims filings.



Members

Jennifer Bennett, MSW has been elected Vice-President for the CT Association of Senior Center Personnel. Jennifer is a member of the chapter's Board of Directors, Executive Committee, Aging Committee, Annual Awards Committee and Annual Conference Planning Committee.

Amy DiMauro, LCSW has been appointed by Dr. Darrell Wheeler, NASW President, to the National NASW Finance Committee. Amy serves on the chapter's Finance Committee and is the former chapter president.

Jennifer Glick, LCSW has been named the 2016 recipient of the CT Keep the Promise Coalition's award for Aging Services. Jennifer is a member of the chapter's Aging Committee.

Do you have news to share about yourself or a colleague? Send your information to skarp@naswct.net

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Since I am a clinical social worker, however, I may have very little knowledge about how to do this. I can however call NASW-CT to find out if this issue has been raised within the legislature, if there are budget hearings going on, if they are aware of any grass roots community organizing going on with respect to this particular issue, etc. There may be many different outcomes from this call including, but not limited to: being able to testify about a particular piece of legislation that directly affects funding levels for that piece of the safety net, getting the name of a community organizer who is already working with those community leaders, or getting entrée to calling legislators to give them the data about how this problem is directly affecting their constituents. The beauty of NASW-CT is that we have staff and members who are skilled in all of these areas so that I do not feel as if I am completely and solely responsible for addressing those community level issues.

So how does this discussion tie together song lyrics and the information we received from former members who didn't find value in their membership? I am hoping that prospective, current and former

members will look at the mission of NASW-CT and its value to them from a new (and hopefully not too strange) perspective. The useful thing about a shift in perspective - even a small shift - is that it can suddenly create an entirely new way to see new things from a new angle or in a new "light."

Every time the association works on a larger systems' level (such as getting DCF to agree to hire only people with actual social work degrees to be "social workers"), at the legislative level (such as providing testimony and support to keep the safety net well-funded, or allow social workers to bill Medicaid C and D), or the local community level (such as strategizing with Avon residents to restore school social work positions that were cut in Avon) the intent is to protect not only the services our clients are receiving but to ensure they are receiving quality services from skilled social workers with the appropriate level of credential and education to provide those services.

When you become and/or stay a member, your dues supports the chapter's ability to protect your career, your colleagues' ca-

reers and the profession of social work both now and in the future. It may not seem these things happen on a day-to-day basis from a centric point of view, but the sustained existence of the chapter, its staff and a well-funded legislative advocacy fund keeps us ready to have a voice at a moment's notice when legislative and/or other systems' actions threaten to undermine social work positions, the profession and the ability to meet client needs. In short, NASW-CT allows all of us to benefit from a "multi-tiered ecological intervention" if and when we need it on behalf of our clients - no matter who we serve.

In about a month we will have new legislators at the state and federal levels. Regardless of who is in office, it will probably be necessary for social workers to try to get our legislators to take slightly, maybe even significantly different perspectives, so that an issue of importance can be illuminated (or "lit") in a different way. They just may find themselves taking a stance from a new place - even if it does feel "strange" to them.

Answer: "Scarlet Begonias" by the Grateful Dead.

NEW MEMBERS



- | | |
|----------------------------|---------------------------|
| James Andersen | Kristen Kivela |
| Muriel Jean Bell | Emily D. Lewis |
| Sandra Bills | Casey Little |
| Jennifer Nicole Blanchette | Caroline Richards Marasco |
| Gillian Vasquez Coleman | Rodney Moore, Jr |
| Judy Cullen | Felicia R. Pereira |
| Jennifer Elkas | Anthony Robert Ross |
| Terese Gayle Fagan Ballet | Margaret Sullivan |
| Kevin Michael Fleischmann | Maura Wallin |
| Emily Fox | David Williams |
| Rebecca Hasko | Amy Yarbrough |
| Portia Howard | |

7 MSWs Running for the CT Legislature!

We are pleased to announce that there are 7 MSWs who are running for the State Legislature. Here are the candidates:

- Senator Steve Cassano – Manchester *
- Representative Toni Walker – New Haven *
- Representative Cristin McCarthy Vahey – Fairfield *
- Representative Rick Lopes – New Britain *
- Mary Jane Lundgren – New Milford *
- Frederick Streets – Stratford *
- Laura Bartok – Bristol

If you want to help us elect more social workers to the CT House contact George Sinclair at George.sinclair93@yahoo.com and tell him NASW sent you.

To support Senator Cassano contact the NASW/CT Office.

*endorsed by CT PACE

Mental Health Parity Bill Planned

NASW/CT has signed onto a coalition of mental health advocates who will be introducing a bill in the 2017 state legislature to increase transparency and accountability among insurers and other entities that provide health insurance benefits for behavioral health care. The bill will also allow the Insurance Department to adequately enforce the Federal Parity Law by codifying some of the complex federal language into Connecticut statutes. There is also precise guidance to the Insurance Department on how to most effectively monitor Insurers for compliance with the federal law.

The bill calls for insurers to design and apply common medical management techniques for behavioral health care that is comparable to how they design and apply medical management for other kinds of medical care. Examples include prior authorization requirements, medical necessity review, and requirements that the insured tries and fails at less expensive treatments before a more expensive treatment is approved.

The bill also calls for reporting by insurers to the Department of Insurance on how they design and apply medical management techniques to behavioral health care compared to how they do the same for other medical care. Plus the bill would enable the Insurance Department to fully implement the Federal Parity Law, and directs the Insurance Department on how to best accomplish such oversight.

A draft of the bill has already been written and organizational support is being sought. Amongst the organizations that NASW/CT is joining to advocate for this legislation are: National Alliance on Mental Illness, CT Chapter; Office of Health Care Advocate; and Mental Health Connecticut. Watch for details, such as a bill number and public hearing date, once the 2017 Legislature convenes in January.

If you have examples of insurers not abiding by mental health parity please send a brief write up describing the violation of mental health parity to Steve Karp at skarp@naswct.net so that we can be prepared with illustrations when speaking with legislators.



Installment Payment Option Now Available for Membership Renewal

You now may pay your membership renewal in full in two or three installments by your membership renewal date. Installment payments may be made by mail to:

PO Box 79949,
Baltimore, MD 21279-0949

or by phone to:

NASW Member Services at
800.742.4089
Monday – Friday, 9AM-9PM ET.

The installment option is not available online at this time. A \$25 processing fee will be assessed for re-funds of incomplete installment payments.



Get Involved – Join a Chapter Committee

Have you thought about becoming more involved with NASW/CT? Would you like to meet colleagues with similar interests? Do you want to influence what the chapter’s activities and policies consist of? Are you ready for a leadership role? If you answered YES to one or more of these questions then participating in a chapter committee may be perfect for you.

NASW/CT is a volunteer organization where successes and programs are based on what you, our members, seek. Much of the chapter’s work is accomplished through our committees and the fall season, when committees are gearing up for the 2016-17 program year, is the best time to join your colleagues already benefiting from committee membership. Committees are an enjoyable way to work with colleagues to accomplish meaningful projects of value to social workers and the populations we work with.

Here are the chapter committees that currently are seeking new members. Most committees meet monthly, though some a little less often. In-person meetings are held in the chapter office (Rocky Hill), generally in the evening, but some during the day. All committees have the option of toll-free conference call-in so you do not have to be in Rocky Hill to be “at the meeting”.

ANNUAL CONFERENCE: Plans and coordinates the chapter’s annual conference.

CLINICAL SOCIAL WORK NETWORK: This network represents and serve the interests of clinical social workers.

COMMITTEE ON AGING: Provides networking and educational opportunities for social workers in geriatric practices, engages in legislative issues, and awareness of aging issues within the field of social work.

COMMITTEE ON ETHICS: Conducts educational forums and trainings related to ethics and is part of the process whereby NASW hears ethics complaints.

CONNECTICUT ALLIANCE OF SCHOOL SOCIAL WORKERS COMMITTEE: The Alliance of School Social Workers is a network of NASW/CT. The purposes include: advocating for school social work services in public schools; promoting the hiring of school social workers by school districts, protecting current school social worker positions, providing a network for school social workers, and offering networking and continuing education opportunities for school social workers. Regional as well as statewide programs will be sponsored by the Alliance. Open to all school social workers, school social work interns, and social workers interested in school social work.

ELAN (Education and Legislative Action Network): Researches, develops, monitors, and lobbies on the chapter’s legislative priorities. Conducts the annual Lobby Day at the Capital. Oversees the chapter’s legislative network.

FINANCE: Oversees the chapter’s fiscal operation, recommends annual budget, monitors chapter’s income and expenditures, monitors chapter’s investments, plans for enhancing non-dues revenue.

INTERNATIONAL SOCIAL WORK COMMITTEE: Professional network of social workers that are interested in issues relevant to international social work.

LATINO/A SOCIAL WORKERS NETWORK: Represents the interests of Latino/a social workers, has social networking gatherings, holds an annual recognition event and conducts a mentoring program for Latino/a social work students.

MACRO SOCIAL WORKERS NETWORK: This network is for social workers who practice macro social work or who are interested in macro social work. It serves as a vehicle for macro social workers to share ideas, network, and advance macro social work as a practice field.

PACE (Political Action for Candidate Election): Chapter’s political action committee for electoral politics. Endorses candidates, organizes members to work on campaigns, and educates members on electoral issues.

Interested in learning more? Contact the NASW/CT office and we will put you in touch with the chairperson(s) of the committee of your choice.

Motivational Interviewing

An interactive workshop co-sponsored by NASW/CT and University of Saint Joseph

October 14, 2016

9:00 AM to 4:00 PM

University of Saint Joseph, Crystal Room, Mercy Hall

This evidence-based workshop is intended to provide information to social workers about: stages of readiness to change, motivational interviewing, and utilizing MI techniques to more effectively assist their clients. Developed by Miller and Rollnick, MI is a client-centered approach that elicits behavior changes by assisting individuals to explore and resolve ambivalence. It is a style of talking with clients in a constructive manner about the whys, when's, and how's of risk reduction and behavior change. Based upon the tenet that most individual have the requisite skills to successfully modify lifestyle and decrease risky behaviors, MI employs strategies that will enhance the client's own motivation for and commitment to change. Readiness rulers, decisional balances, and change plans will be demonstrated through interactive exercises.

*This workshop will be presented by **Tom Broffman, PhD, LICSW, LCDP, LCDS, CEAP**, an experienced and popular presenter in Motivational Interviewing. A practitioner and trainer in this field for over 20 years, he has assisted many human service agencies as they integrated MI into their programs. He is a past Board of Directors member of the RI Chapter of NASW and is presently the 1st Vice President of the CT Chapter of NASW. Dr. Broffman was awarded the Educator of the Year Award by NASW/CT in 2015, nominated by his BSW students at Eastern Connecticut State University.*

Coffee and Check In from 8:30 to 9:00. Program begins at 9:00 and will break for lunch at 12:00.

Lunch is "on your own" but there are many places in the area, including a Café right on the USJ campus!

Afternoon program will resume at 1:15 and end at 4:00.

\$30 for Students; \$89 for NASW Members; \$129 for non Members

There is free parking on campus and directions and campus maps will be provided to registrants.

Approved for 5.75 CECs by NASW/CT for LCSWs, LMSWs, LMFTs, LPCs, and licensed psychologists.

Managing Private Practice

Saturday, October 22, 2016

9AM – 12PM (Registration and coffee from 8:30AM – 9AM)

Holiday Inn Express, 278 Old Gate Lane, Milford, CT 06460

Hosted by the NASW Clinical Social Workers Network

Are you considering going into private practice? Are you looking to improve the business functions of your current practice? This workshop will address the questions you might have at this juncture in your professional career including setting up the practice, using collateral contacts, deciding upon specialty practice areas, maintaining good records, the "business" of billing, changes in billing, communicating with insurance companies, and balancing the clinical side of your business with the revenue side. There will be opportunity to address your questions following the formal presentation.

*Presented by private practitioner, **Patricia Carl-Stannard, LCSW, ACSW** with over 18 years of private practice experience and **Ginna Swan**, a claim specialist and sole proprietor of MedDirect, LLC, in Cromwell, serving mental health offices in Connecticut and New Jersey.*

This workshop has been offered several times in various parts of the state to rave reviews! Fee includes morning coffee and tea, handouts, and a continuing education certificate.

\$50 for NASW Members \$80 for Non-Members

Approved for 3 CECs

NASW/CT – Advocacy/Lobby Day Training

Friday, October 28, 2016

9:00AM – 12:30PM

Legislative Office Building (LOB) Room 2C

300 Capitol Avenue, Hartford, CT



This free training will be run by the lobbying firm of Gallo and Robinson, LLC. The goal of the training is to illuminate the connection between the legislative work that is done at the Capitol and the work that you dedicate yourself to every day in your practice settings. Recommended for practitioners and students.

- If you have any questions or need more information, feel free to contact the NASW/CT office at any time. You can contact the chapter office at (860) 257-8066 and ask for Allie Antonucci. You can also email us at intern3@naswct.net.

Please RSVP to Allie Antonucci at: intern3@naswct.net by Friday, October 14th.

This program has been approved for 3 CEC's for LMSW's and LCSW's

Serving Post-9/11 Veterans in the Community; What You Need to Know

Friday, November 4, 2016

9:00AM -12:00PM

(Registration and coffee 9:00AM to 9:30AM; Program begins promptly at 9:30AM)

Eastern CT State University, J Eugene Smith Library, Eastern Road, Willimantic, CT 06226

(The workshop is being held in the Paul E. Johnson, Sr. Community **Conference Room**(2nd Floor) of the Library. The J Eugene Smith Library is located on Eastern Road. *There is parking adjacent to the library.*

This workshop will explore how civilian social workers can use their current knowledge base and training to be effective with military service members and their families. Through discussion of case examples, a video, and exchange of ideas, clinicians will acquire new skills and learn how to adjust current treatment modalities to work with military-connected clients.

Speakers: **Jennifer Lewis, L.C.S.W.** & **Sharon L. Young, Ph.D, L.C.S.W.**

Cost: \$10 student \$30 NASW members \$55 Non-members

Co-Sponsored by The Social Work Department at ECSU and NASW-CT

Approved for 2 CECs by NASW/CT and meets the Veterans Services requirement for Licensure.



NASW/CT 32nd Annual Statewide Conference

May 12, 2017
Radisson Cromwell, Cromwell, CT

Call For Proposals

NASW/CT is now accepting papers for its 32nd Annual Statewide Conference to be held on May 12, 2017 at the Radisson Cromwell Hotel in Cromwell, CT.

In this unique profession of ours, we strive to help people in all stages and walks of life. The professional social worker needs to acquire knowledge in numerous arenas including prevention, treatment, direct service, private practice, social policy, cultural competency, administration, community organization, and legislation.

The conference committee is seeking proposals that explore topics in varying fields of social work practice and at all levels (micro, mezzo, or macro).

The workshop presentations should appeal to experienced social workers and others in allied fields.

Guidelines for Proposals

The committee recommends that one of the presenters has a BSW or MSW degree or be a social work student but this is not required for a proposal to be accepted.

To make the presentation informative and rewarding for the Conference audience, the committee suggests that presenters plan to address their remarks to professionals with **intermediate** or **advanced** levels of experience and knowledge. Social Workers appreciate specific "how to" comments and relevant examples. Please do not plan to read a power point or only lecture as our participants prefer interactive programs.

Submit a copy of the Proposal which includes a description of your professional experience, the Abstract, and the Brief Summary Abstract by **December 5, 2016**. We request that you include your objectives in the Abstract as well as a few sentences regarding how the presentation incorporates social work values.

NOTE: No Personal Identification should appear in the Abstract to provide anonymity in the decision making process.

The Proposal form can be obtained from the NASW office or the form can be down loaded from the website at www.naswct.org

Presenters attend the Annual Conference at no charge but they are asked to pay \$35 if they are joining us for lunch.

No additional presenters may be added after the Proposal is accepted. We ask that you limit your presenters to a maximum of 5 total should you be planning a panel. Conference Committee decisions and notifications will be sent in January 2017.

***Send Proposals to NASW/CT Annual Conference Committee
2139 Silas Deane Highway, Suite 205, Rocky Hill, CT 06067***

Or

Fax (860)257-8074

Or

Email to phartman@naswct.net

Any questions, please call Pat Hartman at (860) 257-8066

NASW/CT 32nd Annual Statewide Conference PROPOSAL

Title of proposed presentation: _____

Length of proposed presentation: 1 ½ hour 2 hours 3 hours

Would you like your room to be set up with a Screen, an LCD Projector, and the necessary wiring?

YES NO, I'm not using any AV equipment

You must bring your own laptop computer (if using a MAC, please bring the appropriate adaptor if you are linking to an LCD projector).

The costs preclude that we rent computers, elaborate TV set ups, podiums, microphones. We are able to rent white boards or easels if needed. Please indicate any special requests here and we will review with you if proposal is accepted.

Rooms are set up classroom style to maximize use of space and to allow for note taking. However if you need a theater set up or a U-shape set up or any other special requirement for a particular reason, please let us know and we will try to accommodate your request.

Format of the presentation: primarily didactic experiential both
 Content of the presentation: primarily theoretical clinical/case examples research/experimental

Names, addresses, phone numbers, email and bios required for all presenters: (if more than 2 presenters, please copy)

Lead Presenter

Name: _____
 Address: _____
 Phone # _____ Fax # _____ Email: _____
 Professional credentials: _____
 Place of employment: _____

(Attach a description of your professional experience, no more than 100 words, including relevant publications, NASW membership, other relevant organizations, private practice address, and area of expertise)

Second presenter:

Name: _____
 Address: _____
 Phone # _____ Fax # _____ Email _____
 Professional credentials: _____
 Place of employment: _____

(Please attach information as described above)

Also include:

- Abstracts - up to 500 words Describe major ideas, themes and aims of the presentation, along with conclusions and implications for practice, policy, professional development, or research. Please include the learning objectives and, if applicable, how it will address cultural competency.
- Brief Summary Abstract - up to 50 words (for inclusion in the Conference Brochure)
- Return all information to: Patricia Hartman, Coordinator of Professional Development, NASW/CT, 2139 Silas Deane Highway, Suite 205, Rocky Hill, CT 06067 or email to phartman@naswct.net or fax to 860 257-8074.

Sponsor & Exhibitor Invitation

NASW/CT's 32nd Annual Conference

May 12, 2017

Radisson Cromwell, Cromwell, CT

Yes, we would like to join you for this occasion.

Please sign us up!

Organization: _____

Address: _____

Contact Person: _____

Phone Number: _____

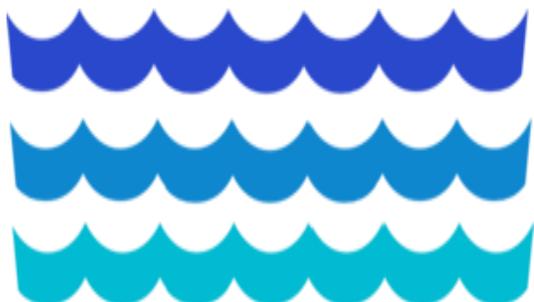
Fax Number: _____

E-Mail Address: _____

PARTNERING SPONSOR	\$ 3000
TOTE BAG SPONSOR (deadline 4/10/17)	\$ 1500
BROCHURE SPONSOR (deadline 2/13/17)	\$ 1000
Keynote Speaker Sponsor	\$ 750
Lunch Sponsor	\$ 550
Exhibit Table	\$ 450
Breakfast Break	\$ 350
Workshop Sponsor	\$ 150
Packet Sponsor (deadline 5/8/17)	\$ 75

Please make checks payable to: National Association of Social Workers, CT Chapter,
2139 Silas Deane Highway, Ste. 205, Rocky Hill, CT 06067
Please call the office @ 860 257-8066 to pay by Credit Card.

You are cordially invited to...



NASW/CT
2016 Annual Awards Dinner
Social Workers
Rollin' on the River

Inn at Middletown
70 Main Street
Middletown, CT 06457

3 November 2016

5:30 PM
Cash Bar, Buffet Dinner, & Awards

Directions:

FROM THE NORTH (HARTFORD): Take Route 91 South to Exit 22S (left exit) which merges you onto Route 9 South. *Go approximately 5.5 miles to Exit 14 off Route 9. This exit is past the two traffic lights in Middletown and says deKoven Drive/Harbor Area. Cross RR tracks to STOP sign. Proceed straight at STOP across deKoven Drive onto Dr. Martin Luther King Jr. Way. Go one block to Main Street. Take a left onto Main Street and the Inn at Middletown/Tavern at the Armory will be on your left just past the DaVita Dialysis Center and Rite Aid.

FROM THE SOUTH (NEW HAVEN): Take Route 91 North to Exit 22S which merges you onto Route 9 South. Follow directions from * above.

FROM THE SHORELINE: Take Route 9 North to Exit 15. Take a left at this traffic light intersection onto Washington Street and proceed one block to Main Street. Take a left onto Main Street and go 3 blocks. Inn at Middletown/Tavern at the Armory will be on your left just past the DaVita Dialysis Center and Rite Aid.

PARKING: Valet parking is available at Inn for a fee. Parking available at street meters and becomes free after 6 PM. Go to the Annual Dinner on the NASW/CT web site for a parking map if desired.

2016 Honorees

Lifetime Achievement Award
Patrick J. Johnson, Jr., LCSW

Social Worker of the Year Award
Colette M. Anderson, LCSW

MSW Student of the Year
Sandy LoMonico, MSW/MPH

Public Citizens of the Year
**John Jairo Lugo &
Megan Fountain**

Legislator of the Year
Senator Chris Murphy

Online registration at www.naswct.org

Please register BEFORE October 28, 2016

THANK YOU TO OUR DONORS

TO THE TITLE PROTECTION CAMPAIGN

As we launch our campaign for protecting the title of Social Worker we thank our early supporters who have initiated our fundraising efforts!

Generosity
changes everything

Jennifer Bennett*

Bob Hurley

Cassie Manger

Denise Novak

Susan Pearson

Susan Peterson

Kris Robles*

Christine Smith

Louise Tanning

Patricia Wallace*

*Indicates member of the Chapter Board of Directors.

NASW ELECTION ENDORSEMENTS

National NASW PACE has made the following endorsements for the 2016 Election:

President

Hillary Clinton

U.S. Senate

Richard Blumenthal

U.S. House

Congressional District 1: ***John Larson***

Congressional District 2: ***Joseph Courtney***

Congressional District 3: ***Rosa DeLauro***

Congressional District 4: ***Jim Himes***

Congressional District 5: ***Elizabeth Esty***



CT PACE has made endorsements for the state senate and state house in over 60 races.

Members who live in those districts have been notified directly by email.

We encourage our members to support the PACE endorsed candidates!

To volunteer for a PACE endorsed candidate go to <http://naswct.org/events/ct-pace-volunteer/>

BE A PLAYER IN ELECTION 2016

SPONSORED BY CT PACE

(Connecticut Political Action for Candidate Election)



WHAT IS IT?

Play: Get involved by volunteering on a campaign for a Presidential, Congressional, or State Legislative candidate endorsed by CT PACE. By donating even a minimum of 2 hours of your time, you will help bring strength to pulling the community together to vote for important changes.

We will assist you in getting involved and provide you with information on candidates endorsed by CT PACE.

If you are interested in volunteering and/or learning more on ways you can help, please provide the following contact information:

NAME:	
STREET ADDRESS:	
CITY/TOWN:	
PHONE: (Day)	(Evening)
EMAIL:	

Please select which campaign preference you may have:

Presidential Congressional State Legislator Where Needed

If you are unable to donate your time but still would like to make a payable contribution to CT PACE, please indicate donation amount \$_____

Return To: NASW/CT-2139 Silas Deane Highway, Suite 205- Rocky Hill, CT-06067

Contributions to NASW PACE are not tax deductible as charitable contributions. They are an investment in our future.

School Social Workers Network Launched

The NASW/CT Alliance for School Social Workers held its initial meeting on September 29th and is off to a quick start. Eleven school social workers from around the state came together for the first meeting and immediately got to work on how best to advocate for and serve the interests of school social workers.

The group focused their attention on professional development, advocacy & job protection, and networking. Committees are now being formed with a regional approach that matches the NASW/CT regions. This will allow for easier access for school social workers to attend activities within their area of the state.

Amongst the topics identified for professional development are: advocacy, job protection, truancy, school avoidance, anxiety, PTSD, and suicidal & cutting behaviors. Discussion included: finding speakers on these topics (and others) and holding regional professional development opportunities, as well as planning a statewide conference, perhaps in 2017. Individuals who are interested in presenting would receive 5 continuing education units toward the LMSW or LCSW for an original presentation.

Advocacy efforts were discussed with NASW/CT planning on sending all school superintendents and school board presidents a letter on the value of school social workers with a School Social Worker brochure. The chapter seeks to hear from school social workers as to what is happening in school districts, especially those districts where there may be an opportunity to expand school social work positions or a need to defend positions against potential cuts. NASW/CT Alliance of School Social Workers is prepared to act but to do so we need to know what is going on the districts!

Networking and sharing of ideas is the third area that the Alliance wants to focus on, again on a regional basis. Recognizing that many school social workers work alone in schools and that opportunities to share experiences are limited, the Alliance will be planning networking opportunities.

If you want to be part of this exciting new endeavor please send your name and contact to Steve Karp, executive director, at skarp@naswct.net or call 860-257-8066. The next meeting of the Alliance is on Thursday, October 27th at 4:30 PM. Attendance can be in-person at the chapter office or by calling in to the meeting toll free.

MACRO SOCIAL WORKERS NETWORK SOCIAL

Friday, November 18, 2016

5PM—7PM

At J. Christian's
Wallingford, CT

NASW CONNECTICUT CHAPTER LATINO/A SOCIALWORKERS NETWORK

Saludos Latino/a Colleague:

It is a great honor to write you this letter as the new co-chairs of the NASW/CT Chapter Latino/a Social Workers Network. If you are an NASW member and have identified yourself as Latino/a, then you are a member of the Network.

First, we would like to acknowledge our predecessors who have served in this role and continuously supported the Network throughout the years. Without them, the Network would have not succeeded to this point. Our Network's purpose remains the same: **To provide a professional network for Latino/a social workers and others interested in issues relevant to Latino/a social workers and the Latino/a community, to meet for sharing of mutual interests and to address issues of concern to the Network members within the framework of the social work profession.**

Second, we would like to invite you to take part in some of our Network's projects. To continue to fulfill our purpose, **we need YOU!**

How can you help? You can attend our monthly meetings; assist with the planning and implementation of our events; increase our visibility through social media; get involved in advocacy efforts; become a mentor; and/or spread the word.

Please feel free to **contact us at lswctnetwork@gmail.com** for more details on how you can help the Network grow. If you are not a member of the Latino/a Social Workers Network but would like to receive e-mails on Network events and announcements such as job postings, please e-mail us as well. More importantly, we look forward to meeting you in person at one of our meetings, events, or socials.

Let's show our pride and our colectivismo! Let us come together for the greater good of all Latinos/as.

Happy Hispanic Heritage Month,



Alberto Cifuentes, Jr., LMSW, and Celaura Estrada, LCSW
Co-chairs, NASW/CT Latino/a Social Workers Network



Latino/a Social Workers Social Networking Event

Friday, October 21st, 2016 6:00-8:00p.m.

JOIN US and other social work colleagues for
great food, drinks, and a great networking
opportunity at:

Andrea's Restaurante

371 Franklin Ave., Hartford, CT 06114

(Street parking available only)

Please send your RSVP by October 14th to:

lswctnetwork@gmail.com

Hosted by: The NASW/CT Latino/a Social Workers Network

Individuals are responsible for their own purchases

Thank you to our colleagues who have presented at Regional Network Meetings since January



Region I Network:

Rosaline Brown, LCSW, "Ethics"

Region II Network:

Harvey Gemme, LCSW, "Veterans: Overview of PTSD and TBI"
Marianne Silva, LCSW, "The Bridge Between Yoga & Psychotherapy"

Region III Network:

Nakia Hamlett, PhD, "Difficult Dialogues"
Dee Unterbach, PhD, "9 Sessions for Exploration of Theory & Practice"
Nancy Kolodny, LCSW, "Eating Disorders: Practical & Proven Strategies for Outpatient Treatment"

Fairfield County Social Workers in Private Practice:

***Elisabeth Schiraldi, LCSW, MS, RN, "Therapeutic Social Work
Interventions Supporting Personnel Active & Veteran"***
***Derek Brian Brown, PhD, LMSW, RYT and Maura McCarthy Rhodes, LCSW, MS,
"Immigration, Migration, & Refugees: A Social Justice Perspective"***
Noni Eden, PhD, LCSW, "A Combined Modality in the Treatment of Eating Disorder Patients"

Whether you're looking for a new job,
or ready to take the next step in your career,
we'll help you find the opportunity
that's right for you.

Visit <http://www.socialworkers.org/joblinks/>

NASWJOBLINK
THE SOCIAL WORK CAREER CENTER

Wondering how to get 6 Continuing Ed Online Credits that you know will meet Connecticut's licensing requirements?

Go to the **CE Institute** on the NASW/CT website
www.naswct.org
Click on Continuing Education/CE Institute
Dozens of classes on dozens of topics
at reasonable prices!

MILFORD: Furnished Psychotherapy Office.
Shared waiting room with other
psychotherapists. Rent by day or half day.
Ideal for 2nd office. Call 203-334-0653.

Looking for LCSW Supervision?

Visit the Chapter's Supervisory
Registry online at
<http://naswct.org/supervisors-registry/>

Want to offer Supervision?
Visit the Registry online
to find out how!



Visit the latest online Classifieds
&
Continuing Education Information
at www.naswct.org

Social Work Examination Services License Review Program

In Partnership with NASW/CT and **UConn** | SCHOOL OF SOCIAL WORK

www.swes.net 800.933.8802 Fax 617.277.6707



Social Work Examination Services Home Study and Lecture Programs are designed specifically for the Association of Social Work Boards exams used in all states (except California).

SWES study guides include approximately 1600 sample questions and reviews of major content areas. Our programs are used by many Universities and Social Agencies and are up to date for current license exams. Registrants for Social Work Examination Services Review Courses receive the Study Guide after registering for a two-day review course.

2016 SCHEDULE

TWO-DAY LICENSE REVIEW PROGRAMS in HARTFORD, CT
at the Village for Families and Children
(Friday 9-5 and Saturday 9-3:30)

1/15-16	3/18-19	6/10-11
8/19-20		11/4-5

Springfield College SSW at the Brennan Center
Saturday 9-5 and Sunday 9-3:30

April 30-May 1

SWES PROGRAMS ARE DESIGNED FOR ASWB MSW AND CLINICAL LEVEL EXAMS

TWO-DAY REVIEW COURSE – INCLUDING THREE VOLUME STUDY GUIDE—\$350.00 PLUS \$15.00 SHIPPING.

THREE VOLUME STUDY GUIDE —\$149.00 PLUS 15.00 SHIPPING.

AUTOTEST SOFTWARE—\$85.00 WITH REGISTRATION OR PURCHASE OF A STUDY GUIDE.

Preparing Social Workers For License Exams Since 1983

Social Work Examination Services
To register call 800-933-8802



Seeking Names of

BSW & MSW Latino/a Social Workers in Clinical/Therapeutic Settings



Join us in recognizing Latino/a social workers for our
Annual Recognition Dinner

March 27, 2017

5:30 p.m. to 7:30 p.m.

UConn School of Social Work, Zachs Community Room

Submit a name of a Latino/a social worker you know in the areas of clinical/therapeutic social work. Send his/her name, address, phone number and email to lswctnetwork@gmail.com by 1/31/17.

Sponsored by Latino/a Social Workers Network
of NASW/CT Chapter



CONTACT US



2139 Silas Deane Highway, Suite 205
Rocky Hill, CT 06067

(860) 257-8066
Fax: (860) 257-8074

naswct.naswct@socialworkers.org

Change Membership Data

National Office, DC

*Members can make changes online

800-638-8799 x304*
www.socialworkers.org

NASW Assurance Services

855-385-2160

LCSW Exam Application—Department of Health

800-509-7603

Ethical Questions

Stephen Karp, NASW/CT Executive Director

860-257-8066 x202
skarp@naswct.net

Committee Participation

NASW/CT Chapter Staff

860-257-8066

Continuing Education Information

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ccarroll@naswct.net

