Connection



NASW/CT Partners with wecounsel Telemedicine Services

NASW/CT is pleased to announce a partnership with WECOUNSEL, a premier client engagement and lead generation software for behavioral health providers. WECOUNSEL is one of the oldest and most experienced cloud based software providing modern telehealth solutions to connect behavioral health providers and their clients.

This partnership allows NASW/CT members to join WECOUNSEL at a 25% discounted rate. Utilizing the WECOUNSEL software allows providers to become more connected to their existing clients online by leveraging the engagement toolset and expanding your reach to new clients across the country in the WECOUNSEL Directory.

WECOUNSEL'S engagement toolset includes a myriad of features that help to connect clients to their behavioral health provider. Tools like HIPAA compliant video conferencing, secure email, instant chat, E-Sign, document storage and sharing and whiteboard are just a sample of the capabilities you get with the WECOUNSEL platform. Tools like these improves the level of connection with your clients regardless of distance, physical mobility or schedule restrictions.

In addition to the software solutions WECOUNSEL offers its members, they also have the WECOUNSEL Directory which allows clients to search for a listed provider that they can engage with. This is an excellent source of referrals and a great way to grow a practice.

To learn more about the NASW/CT and WECOUNSEL partnership, why one would utilize WECOUNSEL and to get a free trial period visit WECOUNSEL at

http://marketing.wecounsel.com/naswct/.

Behavioral Health is Transforming Engage with your clients when and where they need you.



Featured in this Issue



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NASW - CT Board of Directors 2017 - 2018

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President's Column





Kurt Fuchs, LCSW

President

Connecticut Chapter

We want your ideas. We value your opinions.

We can accomplish more together than we can alone. We Stand Together.

September saw the coming together of our Board of Directors for the first time since June. We took the summer off from board meetings, but the Executive Committee met to discuss Orientation for new Board members and to set agendas for the first Board meeting in September and for the upcoming year. Some Board members and chapter members also came together as Delegates on a Friday afternoon in August to represent the Chapter at the virtual Delegate Assembly – always an interesting, and at times frustrating, process.

We said goodbye to some long time Board members in June and welcomed many new ones in September. While saying goodbye is always difficult - the termination phase has always been the one I struggle with the most – there is also curiosity and anticipatory excitement about who the new Board members are and the experiences and ideas they bring to the Board. I am pleased to say that the energy displayed at the first meeting was on a par with the energy that resonated throughout all of last year's Board meetings.

Steve of course was busy as heck working with various coalitions imploring the legislature not to cut the safety net on which so many of our clients rely...and there's still no budget as of this writing. Unfortunately our membership numbers have declined throughout the year, which is alarming because our primary source of revenue is membership dues.

So while we're on the subject of membership, I would like to encourage all of you to talk up the benefits of being a member of NASW to those who are not members. And, if you have ideas about how to make joining NASW a more attractive proposition to those who are not members, please email Steve and or me to let us know what they are. You can e-mail Steve at: skarp.naswct@socialworkers.org and me at president.nasw@socialworkers.org. If you have other ideas about issues the chapter should be addressing please send them along as well. I can't promise that every idea will be evaluated and discussed.

And lastly, (yes, a short column this month) I would like to encourage all of you to participate in the Association's activities as much as you can. There are a number of committees that can be joined and the Annual Award's Dinner is in November; all of the information necessary for these activities and more can be found at www.naswct.org.

Executive Director Message Thoughts Percolating in My Mind

Stephen Karp, LMSW Connecticut Chapter



As I write this I am a week away from going to Pittsburgh for a Climate Reality Leadership Corps training. The training is through the Climate Reality Project that Al Gore has created to train leaders throughout the world to address climate change. In the past few months we have had a series of hurricanes, wildfires in California that are past the usual summer dry spell, and an October with 80 degree weather. Coincidence? I think not.

Today on the way to work I heard that EPA Administrator Pruit is going to "save the coal industry" by weakening Obama era regulations. And there was a Congress Member saying he is concerned about global warming but we can't take action that will put thousands of coal miners out of work. This short sighted approach just flabbergasts me. The Trump administration is taking us back to the days of pre-weather science when no one knew what the impact of fossil energy use had on the environment. Instead of becoming the leading nation in alternative energy sources, with the new employment that will bring, Pruit wants to increase coal usage! This nation's policy has gone from climate leadership to climate ostriches with our heads buried in oil and coal fields.

As a profession we need to become more involved in climate change. Those most affected are the vulnerable populations social workers closely work with, for example the residents of the ninth ward of New Orleans. And what neighborhoods do we place energy plants in? Not the upper income or even middle income household neighborhood. Climate change is part of the larger environmental justice issues we face in our nation and world. NASW has an Environment Policy in Social Work Speaks adopted in 2008. I hope to come back from Pittsburgh a bit more updated and look forward to sharing new information with you.

The Las Vegas mass shooting has been on my mind too. Yes, this is not one of my cheerier columns. I am proud to say I am from Connecticut where our Congressional delegation has spoken out in the most definitive manner. Congressman Jim Himes skipped the House's moment of silence, calling it out for what it is, a sham. Senator Chris Murphy released a press statement that asked when Congress was going to get off its ass and do something. It is way past time for anger alone. Actions are needed yet we should expect nothing but hollow statements of sympathy from this Congress and Administration. Anti-gun control obstructionist Congress members swimming in their gun lobby donations tell us now is not the time to discuss gun measures, not even those supported by the vast majority of the public (even before Las Vegas), such as background checks and funding regarding gun violence as a public health threat (yes research is too dangerous an undertaking). They tell us the families' sensitivities may be hurt by such a discussion now. Really!?!? Doing nothing is tantamount to 58 people dying in vain. This does not add to the families hurt?



Executive Director Message Thoughts Percolating in My Mind



Mass shootings make us less and less secure. At times I have a feeling of being safe no-where. The clients we work with feel this too and it causes anxiety and increased mental angst. Too often gun violence is seen as a product of mental illness. It is time we see it as one of the causes of mental stress that we as social workers must deal with on a micro level and address at a macro level. NASW has a policy statement on school violence and another on family violence. It is time for one on gun violence.

I am also thinking about the state budget or, better, stated, lack of state budget. Going into October Connecticut is the only state that has not adopted a state budget. We are now in uncharted waters as never before has the state gone so long without passing a budget. The Governor is running the state by determining monthly allocations, which may or not be legal, as the attorney general has commented on this by saying there are no clear rules or precedence. The Democrats and Republicans both presented budgets (neither version truly balanced the budget), the Legislature passed the Republican budget and the Governor vetoed it, and, as of this writing, legislative leadership is in negotiations, but not with the Governor's office being involved. What is known is that the budget needs to close a \$3.5 billion deficit just for this fiscal year. Reluctance to raise new taxes has left spending reductions as the main vehicle to balance the budget, though both parties have some tax and fees hikes in their budgets. What I find most disturbing is that all the proposals cut Medicaid. Health care is a right not a privilege and those on Medicaid cannot afford coverage elsewhere. Likewise, State Administered General Assistance (SAGA) is under the budget knife in all the proposals despite this program serving the very poorest of the poor. The state has systemic, long term budgetary problems that originated over 30 years ago when CT began years of ignoring or underfunding the state employee and teacher pensions. It will take us many years to recover but in doing so we cannot allow the most vulnerable populations to carry most of the weight. CT is a wealthy state and in these fiscal times we must ask those who can most afford it to pay a greater share for the overall betterment of our less fortunate citizens. We must remember that life can change in a minute - those with can suddenly and unexpectedly become those without.

I thank all of you who have answered the call, time and time again, to contact your state legislators regarding the state budget. As bad as the proposed budgets are, they would be far worse were it not for advocates such as yourself. Keep up the good work. Our clients depend on us and our jobs do too.

Announcing Our 2017 Awardees!



Social Workers Rollin' on the River



Join us at the NASW/CT Annual Awards Dinner

November 16, 2017 Inn at Middletown 70 Main Street, Middletown, CT

Irwin Krieger, LCSW, Lifetime Achievement Award
Kathleen Novak, LCSW, 2017 Social Worker of the Year
Nina Heller, PhD, LICSW, Educator of the Year
Mara Gottlieb, PhD, LMSW, Distinguished Achievement Award
Sarah Howroyd, MSW, MSW Student of the Year
Kaitlin Binnington, BSW Student of the Year
Michael Machniak, Esq., Public Citizen of the Year
Jeff Currey, Legislator of the Year

Chapter Members Say Protect Safety Net Programs



In what has been a long drawn out process starting this spring and now going into the fall, the state legislature and Governor have yet to agree upon a state budget. In what was a surprise for many of us, the legislature passed the Republican Party budget with the help of votes from conservative Democrats. The Governor has vetoed that budget, leaving the state still seeking a budget.

NASW/CT has played an active part in the ongoing budget process. The Chapter took a lead role in building constituent support to protect core safety net programs, especially HUSKY A for parents and State Administered General Assistance (SAGA). Time and again NASW members have called and emailed state legislators calling for a budget that is fair and just to low income individuals and families. Most recently social workers stepped up when it was discovered that SAGA, which the Governor eliminated in one of his budgets, was being chopped in half by a Democrat proposed budget. Focusing on urban legislators that had the most SAGA recipients in their communities, we helped to successfully reduce the proposed cuts in the Democrats budget, while the Republican budget kept SAGA at current funding. Our combined voices have made a difference!

Calling for no cuts to core safety net programs is of itself not a sufficient response in this fiscal crisis. Thus the Chapter took a strong position that new revenues had to be included in any biennial budget that passes. Without endorsing any specific revenue sources, knowing our membership is split on what new revenues should consist of, NASW/CT nonetheless turned to members with a singular request. Tell legislators they must include new revenues and let them know that as a constituent paying slightly higher taxes to fund core safety net services is acceptable. Chapter members again came through with many members contacting state legislators with this message.

NASW/CT also supported a fair budget by joining other advocates in coalitions calling for protecting human services and/or raising new revenues. These coalitions have organized rallies at the state Capitol and held actions in local communities. These visibility events have put pressure on elected officials to act in way that minimizes harm to the most vulnerable populations.

NASW/CT members also wrote letters to the editors of local papers and statewide newspapers highlighting the damage that budget cuts will have on community based services. This has proven an especially effective way to get our message heard as policy makers and the general public read letters to the editor.

It appears that a state budget will not be passed prior to October 1st when the state sends out its educational cost sharing dollars to localities. Cities and towns are bracing for a 28% cut in dollars. Meanwhile many non-profits are furloughing staff, closing down programs and, in some cases, are at risk of closing their doors. The Chapter will do whatever we can to protect services and social work jobs, by keeping our members involved as advocates and holding steady in calling for new revenues and protection of core safety net programs.

We thank all of our members who have answered our repeated calls to speak up. We will be asking again and again until we have a budget passed, so stay tuned and be prepared to carry on.

Seeking Employment? NASW/CT Can Help!



Did you know that NASW/CT has a Job Seekers service for members only? Many positions are not advertised widely, if at all, on often expensive sites. Increasingly, employers are posting jobs on their own websites and distributing job postings through organizational contacts. Given this changing environment any help that a job seeker can get to learn about openings is an important tool for a successful job search.

NASW/CT learns of jobs through various sources, including direct solicitation to the chapter office and members who forward us postings. If you are a NASW member (CT chapter or any other chapter) you are eligible for our Job Seekers service. It is FREE and easy to register for.

Here is how it works: Send the chapter an email requesting to be on our Job Seekers service. In your email please indicate your preferred email address to receive job notices, your full name, and if you are an out of state NASW member include your membership # (for CT NASW members we can directly verify your membership). Once we have added you to our Job Seekers service we will email you all employment opportunities that we learn about. This includes paid job notices being posted to our website so that you do not have to constantly visit the website for new listings. Some weeks we get numerous listings and others none, but whatever comes across our desk we will send out to you.

To register send your request to info.naswct@socialworkers.org and in the subject line write "Job Seekers service".

You may also want to look at *Tips for Job Searching* http://naswct.org/professional-information/employment-jobs/ on the chapter website and visit the National NASW Career Center at http://www.socialworkers.org/Careers/Career-Center





Hiring Non-Licensed Mental Health Practitioners Risky



Due to a newly changed provision in the licensure statute for Marital & Family Therapists (MFT) and Professional Counselors (PC) it has become riskier for employers to hire non-licensed mental health staff. Employers hiring new graduates should look toward licensed master social workers (LMSW) to assure that their new employee will be able to continue to practice over time.

The Department of Public Health had the CT Legislature pass language regarding the practice by marital & family therapists and professional counselors. The revision to the statutes clearly states that the MFT or PC must become licensed once eligible to sit for their licensure exam. There is a 12 month window to take and pass the exam. If the practitioner fails the exam or fails to take the exam within 12 months of becoming eligible to sit for the exam they must immediately cease clinical practice until such time as they pass the license exam. This means the MFT or PC cannot continue to practice clinically even if they are under professional supervision. Employers who ignore this new statutory requirement risk the liability of having employees who are practicing illegally.

In contrast, licensed master social workers may continue to practice as a LMSW whether or not they get their LCSW. Employers who hire LMSWs can rest assure that they will not have to terminate employment due to an employee's failure to become licensed. This means no disruption of care for clients and employers not having to risk investing time and training in an employee who due to failure to become licensed must discontinue clinical practice.

Having licensed behavioral health staff protects agencies by making sure that all of their clinicians have met licensing standards and are eligible to continue to provide services to the agency's clientele. Licensure also adds protection for consumers and informs consumers that the agency has met the highest standards of care by having a fully licensed clinical staff.





NASW/CT Needs Your Involvement



Have you been thinking about getting more involved in the chapter? Having a greater say on what NASW/CT does programmatically and policy wise? Or maybe you are feeling a need to better connect with colleagues? Well, the fall is a great time to join a Chapter committee or network. After a summer respite most of our committees and networks get rolling again and welcome new members!

We have a committee that works on Ethics and will have much to do this year with the changes in the Code of Ethics. Our Aging Committee is revamping for a productive year and seeks social workers who work with the aged or have an interest in aging. The Education & Legislative Action Network (ELAN) is preparing for the 2018 legislative session while still working on the 2017 special session. ELAN seeks members who like to take on legislative advocacy. The Latino Social Workers Network seeks new steering committee members to help plan and implement a busy schedule of events. The Macro Social Workers Network needs macro practitioners to help make the work of macro social work more visible. Our Clinical Social Workers Network has a steering committee and seeks clinical social workers that want to help plan programs to support clinical practice. The newly formed Alliance of School Social Workers is holding networking sessions throughout the state and is looking for school social workers willing to help make it happen. And if you like continuing education the Annual Conference Planning Committee can use your input on selecting workshops that are exciting, cutting edge, and practice based. For those concerned with the 2018 elections our Political Action for Candidate Election is the group to sign up with. A Diversity Committee is being formed and we are seeking founding members who are willing to guide the chapter in strengthening our approaches to issues of diversity. If you like networking the Nominating Committee has several openings.

Committees and networks are open to NASW members and student members are always welcome. Most committees and networks allow members to simply join though several require board appointment or election.

To see a full list of committees and networks click here http://naswct.org/about/committees-networks/ for brief descriptions of each committee's or network's functions and purposes. If you do not see a committee that meets your interest then consider pulling together a group of members with like-minded interests. Our Board of Directors welcomes input from a committed group of members who want to advance an area of social work practice and will give full consideration to specific practice fields seeking.



Welcome New Members



July

First	Last	
Joshsmine	Dorelus	
Sarah	Downey Sessa	
Kelsey	Heon	
Jamie	Irwin	
	Stavropoulos	
Karyn	Lawrence-Vivier	
Amanda	Mercado	
Matthew	Papapietro	
Janet	Pererson	

August

First	Last	
Kylah	Chadwick	
Michelle	Czaja	
Sharon	DePucchio	
Halle	Draper	
Michael	Mackniak	
Tatiana	Martinez	
Jamie	Matarazzo	
Eileen	Murray	
Lori	Pergiovanni	
Shakyia	Redick	
Timothy	Rowe	
Lissette	Soto	
Alyssa	Wood	

September

First	Last	
Gladis	Anaya	
Jennifer	Anaya	
Camille	Benjamin	
Lily		
Wendy	Bernadel	
Maura	Cassel	
	Curry	
Jessica	Durham	
Michael	Eisenberg	
Jamila	El-Hajj-Bey	
Lauren	Galarneau	
Noah	Goldblatt	
Patricia	Graham	
Monica	Griffin	
Pandora	Johnson	
Regina	Karas	
Zachary	Keyes	
Briana	LaPegna	
Ariana	Lewis	
Michelle	McDowell	
Ashley	Muzik	
Julie	Perez	
Laura	Spero	
Liza	Starnino	





Code of Ethics – Effective Jan. 2018







2017 Approved Changes to the NASW Code of Ethics FREQUENTLY ASKED QUESTIONS

- 1. When does the new NASW Code of Ethics go into effect? The new NASW Code of Ethics goes into effect on January 1, 2018.
- 2. Where can I get a copy of the revised NASW Code of Ethics? Copies of the revised NASW Code of Ethics will be available by November 1, 2017. You can pre-order a copy by calling NASW Press at 800.227.3590.
- 3. Which sections of the NASW Code of Ethics were updated? The sections of the NASW Code of Ethics that were revised include:

The Purpose of the Code 1.03 Informed Consent 1.04 Competence

1.05 Cultural Competence and Social Diversity

1.06 Conflicts of Interest 1.07 Privacy and Confidentiality

1.08 Access to Records
1.09 Sexual Relationships

1.11 Sexual Harassment

1.15 Interruption of Services

1.16 Referral for Services

2.01 Respect

2.06 Sexual Relationships

2.07 Sexual Harassment

2.10 Unethical Conduct of Colleggues

3.01 Supervision and Consultation

3.02 Education and Training

3.04 Client Records

5.02 Evaluation and Research

6.04 Social and Political Action

4. What educational resources are available to explain the latest revisions to the NASW Code of Ethics?

Several resources will be available, including an online training, an NASW chat, a blog, code revision consults, and a posting of the changes with the explanations on the NASW website.

5. Which social workers are accountable to the NASW Code of Ethics?

Most social workers are held accountable to the NASW Code of Ethics, including NASW members, many licensed social workers, employed social workers, and students.

6. Do these changes affect social workers who aren't members of NASW?

Yes. The NASW Code of Ethics sets forth the values, principles, and standards that guide the profession as a whole. NASW members are formally bound to the NASW Code of Ethics, and social work licensees are also accountable as many states incorporate the Code of Ethics into their licensing statutes.

- 7. Who was responsible for revising the NASW Code of Ethics?
 An NASW Code of Bhics Review Task Force was appointed by the NASW President and approved by the NASW Board of Directors.
- 8. How am I held accountable if I do not implement these changes by the effective date?

If you are a member of NASW, you may be held accountable through the NASW professional review process, if someone files an ethics complaint against you. You may also be held accountable by a state licensing board if a licensing board complaint is filed against you. Furthermore, you may be held accountable by your employer or your university, which may take disciplinary action for failure to adhere to the NASW Code of Ethics. Finally, you may be held accountable through a court of law that looks to the NASW Code of Ethics to establish the standard for professional ethical social work practice.

9. Have social work schools, employers, agencies, etc., been made aware of the changes?

NASW is working diligently to notify the social work profession and stakeholders using various communication channels, including print, social media, and web-based notices.

10. Who do I contact if I have additional questions?

The resources described in section four above should resolve most questions about the revisions. If you still have questions after these resources are made available, you may contact the Office of Ethics and Professional Review at ethics@socialworkers.org. Please include your telephone number and a return email address. Due to the potential volume of questions, it may take time to reply. We appreciate your understanding.

750 FIRST STREET NE, SUITE 800 > WASHINGTON, DC 20002-4241 > 202.408.8600 > 800.742.4089 > SOCIALWORKERS.ORG
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Intern Insights



Dominique Torok
Intern
Connecticut Chapter



On October 19th 2017 I had the privilege of attending a student organized rally on the Manchester Community College (MCC) campus. Upon arrival I was impressed by the beautiful architectural buildings and large parking lots. I walked into the arts science and technology building and was greeted by Alena Klee, one of the student organizers. She was full of excitement as she handed out materials for rally attendees to make posters. As we made posters we talked about how the idea for implementing social change came to fruition in the form of a rally on the MCC campus. Alena is an immigrant from Latvia, she expressed that she believes it was easier for her and her family to gain citizenship because they are white people from Eastern Europe. She explained that the group hopes the rally will draw attention to the policies that make it harder for immigrants and minorities to succeed in the United States.

The rally was organized by a group of students including Alena Klee, Jake Williams, Mehwish Afridi, and Gaby Valdiglesias. The group was inspired by their professor Lucy Ann Hurston. Lucy is a bold and bright woman whose excitement and passion for social change is prevalent when you speak to her. Throughout her career she has involved her sociology students with various social justice organizations. Her classes have traveled to New Orleans to assist people whose homes were destroyed by hurricane Katrina. They have also worked with the empty bowls project a grassroots movement to end hunger. Lucy supported her students every step of the way as they organized the Rally to defend DACA and on October 19th 2017 she marched alongside them. The diverse group of students and MCC staff marched through the halls of the campus, some carried flags representing various countries, others carried signs displayed with #defendDACA, stand united, we are the future, and siempre unidos. Together we chanted, "The people united will never be divided." When we arrived in the courtyard located in the center of campus there was a small stage set up with a microphone and a stand.

Alena took the stage and proceeded to welcome and thank everyone who attended the rally. She introduced the first speaker, her classmate, Gaby Valdiglesias who is also an immigrant from Peru. Gaby talked about her experience as an immigrant and the difficulties she and her family have faced since they arrived in the United States. She explained that although DACA students pay tuition they are not eligible for scholarships. She also stated that without the ability to qualify for scholarships it is difficult to pay for tuition and she is worried that without assistance she will not be able to attend university after graduating MCC. Gaby is one of many students in the United States whose future remains uncertain due to policy changes proposed by the Trump administration.

After Gaby shared her personal experience Alena took the stage and urged her peers to contact their legislators. She told everyone to take out their cell phones and message the word resist to 50409. This opens up a prompt for writing legislators in your region. It is a simple task that anyone with a cell phone can do. This simple task that takes just under five minutes can help defend human rights and promote social and racial justice.

Dean Harris was the final speaker. He spoke about the event organizers and their commitment to the cause. He also highlighted the importance of involvement on campus and in politics. He then led the group in a chant. He closed his speech by asking that everyone chant to let DACA students know that the campus community is there to support them the group chanted, "We are MCC." These words echoed through the courtyard and throughout the MCC campus for all to hear.

I would like to thank Alena, Jake, Mehwish and Gaby for organizing the rally and welcoming outside participation. I would also like to commend the staff at MCC for supporting their students, encouraging them to support one another, and providing them with the opportunity to have their voices be heard.

Social Work Book Club Offers CEUs



Sign-ups for the NASW Heartland Book Club are now open to NASW CT members. The book club connects virtually through a LinkedIn group to discuss relevant books for social workers. The book club gives members the opportunity to:

- Earn 3 CEUs for each book that they read and pass a short quiz with a score of 80% or more. The group will read six books per year so participants can earn up to 6 CEUs per CT licensed renewal period.
- Read interesting books related to social work.
- Connect with other social workers to grow their professional network and learn from their peers.
- Participate entirely online so the program can work with people's busy schedules.
- Hold themselves accountable to reading by being part of a cohort.

To sign up please visit http://pbc.guru/nasw/heartland/ and follow the steps to sign up. The program is \$49 per year for chapter members and includes the online quizzes for CEU credit. Members receive \$20 off the full price of \$69 with this code: MOAK2016230

The book club will be managed by PBC Guru. PBC Guru manages professional book clubs for companies and is moderating the LinkedIn group for the chapter to help make this program a great experience for all participants. If you'd like to learn more about PBC Guru you can visit their website at www.pbc.guru or email them at info@pbc.guru. Feel free to email them with any questions about the NASW Heartland Book Club.

Special Journal Edition on Social Work and College Sports

The National Alliance of Social Workers in Sports were recently a part of an effort to publish a Special Edition on Sports Social Work in the Journal of Intercollegiate Athletics. This effort led to a successful outcome as the journal has published a special edition dedicated to social work and sports. This is the journal's first time printing a special edition dedicated to social work.

NASW/CT is assisting in getting the word out about this special edition. The link to the journal is available here: http://csri-jiia.org/category/special-issues/

Congratulations to the National Alliance of Social Workers in Sports. To learn more about the Alliance click here for their Facebook page https://www.facebook.com/socialworkinsports/



NASW/CT SEEKS MEMBERS FOR DIVERSITY COMMITTEE



The chapter's Board of Directors has voted to create a Diversity Committee within NASW/CT. We are now seeking members who may be interested in getting on the ground floor by serving on this new committee. Here is the Committee Charge that outlines the Committee's purposes:

Diversity Committee Committee Charge

Authorization and Accountability

The Diversity Committee is a Board of Directors approved Committee of the Connecticut Chapter of NASW. The Committee reports to the Board of Directors at least once a year on the activities and recommendations of the Committee.

Purpose

To provide a for a voice on issues of diversity within the Chapter, to assure that the Chapter's priorities, programs, and activities are inclusive of issues of diversity, and to offer a place for discussion of issues of diversity that affect NASW/CT and the social work community.

Time Frame

The Network is an ongoing unit of the Connecticut Chapter.

Members, Terms, and Criteria

The Network is open to all NASW members. Representation on the Committee will include members who are under-represented and Women. The Committee Chair/Co-Chair will be appointed by the Chapter President for a term of two years. Other members may join directly. The Board of Directors will assure recruitment of members that represent the diversity of NASW/CT.

Specific Responsibilities

- 1. Provide oversight specific diversity to the Board of Directors, Chapter Committees & Networks, and Chapter staff regarding issues of diversity.
- 2. Make recommendations to the Chapter Board, Committees and Staff as how best to address issues of diversity.
- 3. Assist the Chapters Nominating Committee to assure a diverse slate of candidates.
- 4. Recruit social workers of under-represented populations to become members of NASW.
- 5. Assist Chapter committees in recruitment of members of under-represented populations.
- 6. Identify continuing education topics that addresses issues of diversity and assist Chapter staff in acquiring presenters.
- 7. Encourage presenters to submit workshop proposals related to topics of diversity for the annual conference.

If you are interested in learning more and/or serving on the Committee please contact Steve Karp at skarp.naswct@socialworkers.org

NASW/CT Addresses Quinnipiac University Students

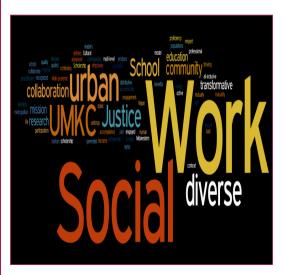


The MSW Program at Quinnipiac University brought in NASW CT executive director Stephen Karp, LMSW to speak about the professional requirements for practice and the benefits of NASW membership. The meeting, a mandated gathering of the MSW students, kicked off the school year. Steve spoke for nearly one hour about the statutory requirements for being a licensed social worker, covered the current state budget environment and political trends that are affecting practice, and discussed in detail why NASW membership is the best way for the students to protect their budding careers.

Dr. Deborah Rejent, Chairperson, clearly stated to the students the importance of professional practice and involvement with their professional association. Dr. Rejent emphasized the importance of knowing the legal practice requirements in Connecticut.

NASW/CT thanks Quinnipiac's MSW Program for offering NASW/CT the opportunity to address all of their MSW students at the start of the school year.

·			
Who to Contact			
National Office DC Member Services	800.638.8799 x 304		
Members can make changes online	www.socialworkers.org		
NASW Assurance Services	855.385.2160		
CT Department of Public Health	800.509.7603		
Ethical Questions & Committee Participation			
Stephen Karp, NASW/CT Executive Director	860.257.8066 x 202 skarp. naswct@socialworkers.org		
Continuing Education Information			
Pat Hartman, NASW/CT Coordinator of Professional Development	860.257.8066 x 204 phartman.naswct@socialworkers.org		
Bookkeeping			
Nicole Lepore, NASW/CT Bookkeeper	860.257.8066 x 203 nlepore.naswct@socialworkers.org		
Website, Newsletter & Advertisement			
Brenda Sperry, Office Administrator	860.257.8066 bsperry.naswct@socialworkers.org		



Join Us



NASW/CT's 33rd Annual Conference May 4, 2018

Radisson Hotel, Cromwell, CT



Join your colleagues for a day of varied workshops, exhibitors with resources, networking, a student poster session, a wine and cheese reception, and camaraderie with other social workers and those in allied mental health professions.

This is the only conference of its kind in Connecticut—eclectic in its topics but focused on the mission of social work and social work education*.

Earn 6 CECs for the day!

*With workshops that will satisfy requirements for Cultural Competency and Veterans Services.

Registration details and the brochure describing all the workshops will be available at www.naswct.org the beginning of February 2018.

NASW/CT 33rd Annual Statewide Conference

May 4, 2018

Radisson Cromwell, Cromwell, CT



Call For Proposals

NASW/CT is now accepting papers for its 33rd Annual Statewide Conference to be held on May 4, 2018 at the Radisson Cromwell Hotel in Cromwell, CT. In this unique profession of ours, we strive to help people in all stages and walks of life. The professional social worker needs to acquire knowledge in numerous arenas including prevention, treatment, direct service, private practice, social policy, cultural competency, administration, community organization, and legislation.

The conference committee is seeking proposals that explore topics in varying fields of social work practice and at all levels (micro, mezzo, or macro).

The workshop presentations should appeal to experienced social workers and others in allied fields.

Guidelines for Proposals

The committee recommends that one of the presenters has a BSW or MSW degree or be a social work student but this is not required for a proposal to be accepted. To make the presentation informative and rewarding for the Conference audience, the committee suggests that presenters plan to address their remarks to professionals with intermediate or advanced levels of experience and knowledge. Social Workers appreciate specific "how to" comments and relevant examples. Please do not plan to read a power point or only lecture as our participants prefer interactive programs.

Submit a copy of the Proposal which includes a description of your professional experience, the Abstract, and the Brief Summary Abstract by **December 4, 2017**. We request that you include your objectives in the Abstract as well as a few sentences regarding how the presentation incorporates social work values.

NOTE: No Personal Identification should appear in the Abstract
to provide anonymity in the decision making process.
The Proposal form can be obtained from the NASW office
or the form can be down loaded from the website at www.naswct.org
Presenters attend the Annual Conference at no charge but they are asked to pay
\$35 if they are joining us for lunch.

No additional presenters may be added after the Proposal is accepted. We ask that you limit your presenters to 5 should you be planning a panel.

Conference Committee decisions and notifications will be sent mid-January 2018.

Send Proposals to NASW/CT Annual Conference Committee 2139 Silas Deane Highway, Suite 205, Rocky Hill, CT 06067 Fax to (860)257-8074 or Email to phartman.naswct@socialworkers.org Any questions, please call Pat Hartman at (860) 257-8066

Find Conference Forms Online Here



NASW/CT 32nd Annual Statewide Conference PROPOSAL

ilile of proposed presentation			
Length of proposed presentation:	☐ 1½ hou	r 🗌 2 hours 📗 3 hou	rs
Would you like your room to be set ι	up with a Screen, an LCD Proj	ector, and the necessary wiring?	
[YES NO, I'm not	using any AV equipment	
You must bring your own laptop com projector).	_ _ ·		you are linking to an LCD
The costs preclude that we rent com easels if needed. Please indicate any			
Rooms are set up classroom style to a U-shape set up or any other specia your request.			
Format of the presentation:	primarily didactic		
Content of the presentation:		clinical/case examples	<u> </u>
Names, addresses, phone numbers, Lead Presenter Name:			
Address:Fax #Fax #	 Email:		
Professional credentials:			
Place of employment:			
(Attach a description of your profess membership, other relevant organiza Second presenter:			publications, NASW
Address:			
Phone #	Fax #	Email	
Place of employme	ent:		

Also include:

•Abstracts - up to 500 words Describe major ideas, themes and aims of the presentation, along with conclusions and implications for practice, policy, professional development, or research. Please include the learning objectives and, if applicable, how it will address cultural competency.

(Please attach information as described above)

- •Brief Summary Abstract up to 50 words (for inclusion in the Conference Brochure)
- •Return all information to: Patricia Hartman, Coordinator of Professional Development, NASW/CT, 2139 Silas Deane Highway, Suite 205, Rocky Hill, CT 06067 or email to phartman@naswct.net or fax to 860 257-8074.

NASW/CT 33rd Annual Statewide Conference



Sponsor & Exhibitor Invitation

NASW/CT's 33rd Annual Conference

May 4, 2018

Radisson Cromwell, Cromwell, CT

Yes, we would like to join you for this occasion. Please sign us up!

Organization:	
Address:	
Contact Person:	
Phone Number:	
Fax Number:	
E-Mail Address:	

•	PARTNERING SPONSOR	\$ 3,000
•	TOTE BAG SPONSOR (deadline 4/2/18)	\$ 1,500
•	BROCHURE SPONSOR (deadline 2/5/18)	\$ 1,000
•	Keynote Speaker Sponsor	\$ 750
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•	Wine & Cheese Reception Sponsor	\$ 350
•	Breakfast Sponsor	\$ 350
•	Workshop Sponsor	\$ 150
•	Packet Sponsor (deadline 5/1/18)	\$ 75

Please make checks payable to:
National Association of Social Workers, CT Chapter,
2139 Silas Deane Highway, Ste. 205, Rocky Hill, CT 06067